# 2019 sustainability report

Data Summary









#### **Drivers / Areas of impact**

- Quality of nutrition and health.
- Food health and safety.

#### Camst's role (policies – actions – projects)

- Nutritional projects Information Food education.
- Donation of meals.
- Actions to promote sustainable farming practices (LIFE EFFIGE Environmental footprint project) by monitoring, information and engagement with the production chain.



#### **Drivers / Areas of impact**

Food health and safety.

#### Camst's role (policies – actions – projects)

- Nutritional information and projects.
- Projects for the prevention of thyroid cancers and melanomas.



#### **Drivers / Areas of impact**

Sustainable food consumption models.

#### Camst's role (policies – actions – projects)

- Food education and production / supply chain engagement.
- Policies for engagement and partnership with the school system.

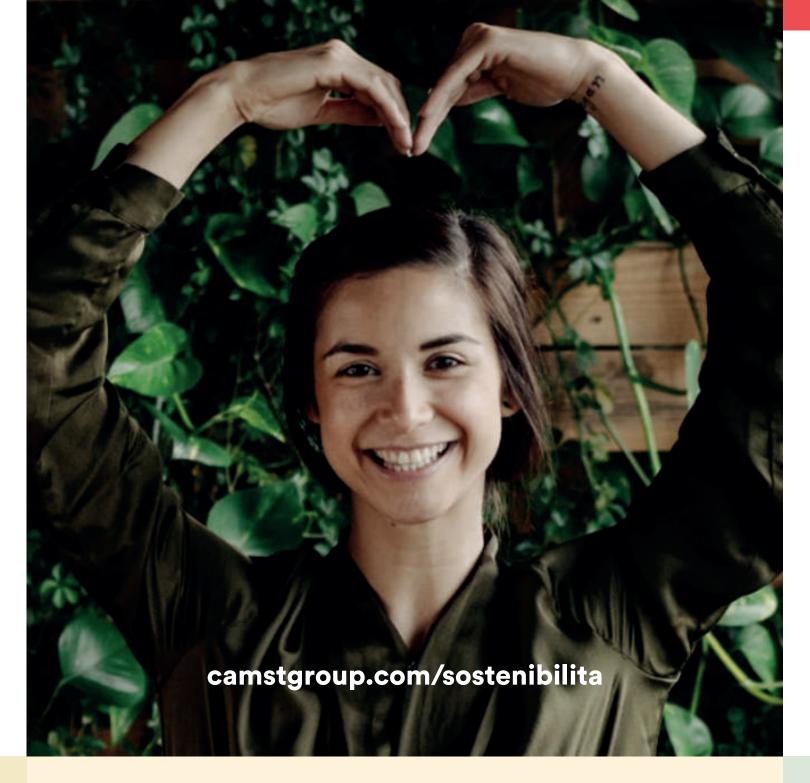


#### **Drivers / Areas of impact**

- Innovation.
- Responsible use of natural resources.

#### Camst's role (policies – actions – projects)

Reduction of use of water for cleaning and washing.



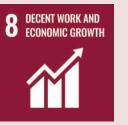


#### **Drivers / Areas of impact**

- Innovation
- Responsible use of natural resources.

#### Camst's role (policies – actions – projects)

 Installation of systems for in-house production of renewable energy (photovoltaic systems).



#### **Drivers / Areas of impact**

- Occupational health and safety.
- Employment levels.
- Innovation.

#### Camst's role (policies - actions - projects)

- Programmes for open innovation and engagement with the start-up system.
- Policies to support employment (founding value of the cooperative system).
- Occupational health and safety system in line with international best practices.



#### **Drivers / Areas of impact**

- Innovation.
- Reduction of food waste.
- Sustainable food consumption models.
- Responsible use of natural resources.

#### Camst's role (policies – actions – projects)

- Policies and actions to reduce waste, especially food waste, and to develop circular economy practices (raw materials waste materials).
- Training plans and nutrition education programmes.

# Sustainability guides all our decisions



Sustainability is at the heart of the business model Camst has developed over its seventy-five years of history. Our cooperative is based on the principle of intergenerationality: we aim to consolidate and expand our operations to enable them to last over time and to pass them on to the people who step up to continue this project after us.

Camst Group has decided to transform this awareness into a line of conduct guided by the Sustainable Development Goals – SDGs of the United Nations Agenda 2030.

During 2019 we created our Sustainability, People and Shared Values Management Team with the specific aim of developing and promoting Sustainability within the Group.

At the same time, by issuing our first sustainability report, we launched a procedure for conformity with the best practices for the "measurement" of our sustainability profile, using the indicators established by the Global Reporting Initiative (GRI).

Thanks to the hard work of all involved, this gave us a snapshot of the Camst Group that also provides a more accurate picture of our current positioning with regard to the 17 United Nations SDGs – Sustainable Development Goals.

This enabled us to focus more clearly on the critical points to form the basis of a process of improvement, which will enhance our efficiency and help us to develop a shared language, consolidating our Group identity and sustainability as a guide in not only our strategic but also in our everyday decisions.



#### **Drivers / Areas of impact**

Climate change.

Camst's role (policies – actions – projects)

- Energy efficiency policies and projects.
- Use of renewable energy (photovoltaic).



#### **Drivers / Areas of impact**

Innovation.

#### Camst's role (policies – actions – projects)

• For Camst, Goal 17 – Partnership / Strengthen the means of implementation and revitalize the global partnership for sustainable development – is a universal goal, compatible with its other commitments and an essential precondition to achieve these.

#### **FUTURE GOALS**



#### SDG Target

**14.2** Sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, by strengthening their resilience, and taking action to repair them in order to achieve healthy and productive oceans.



#### **SDG Target**

**15.1** Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems.

**15.2** Promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation.

**15.5** Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and protect and prevent the extinction of threatened species.

# **Economic** performance





## **GROUP**





Euros

UTILE 2.7 million Euros

**EMPLOYEES** 12,278



#### **FOREIGN OPERATIONS**

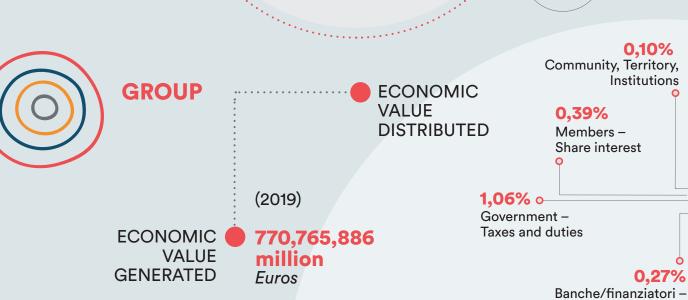
**TURNOVER** 159 million Euros

**PROFIT** 3.3 million Euros

**EMPLOYEES** 2,300

**COMPANIES** 

# **GROUP OPERATIONS** CHEVA **ABROAD** BINNC **Arcasa** camst:





#### Catering **Indicators**



96,000,000 MEALS SERVED



131 **RESTAURANTS AND BARS** 

1,014

**SCHOOL** 

**CANTEENS** 

**Facility** 

**Indicators** 

1,850

INSTITUTIONAL CATERING



43

**MEAL** 

PRODUCTION

CENTRES

488 CORPORATE **CANTEENS RUN** 



173 **HEALTH** FACILITY CATERING SYSTEMS RUN

51,65%

Suppliers -

Oneri finanziari

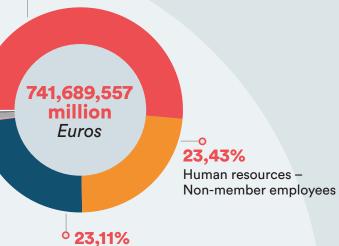
Operating costs



218 SOFT AREA **FACILITIES RUN** 



161 **TECH AREA FACILITIES RUN** 



Human resources -

Worker members

# performance





10,492 WOMEN

(85.4% of total)





**EXECUTIVES** 



0,2%

100,864

**MANAGERS** 



**FOREIGN NATIONAL EMPLOYEES** 

11,4%

WORKERS

86,4%

**WORKERS** 

**PRODUCTION** 



W W

7,834

WORKER **MEMBERS** 

SHAREHOLDER **MEMBERS** 

Camst is a prevalently mutual cooperative

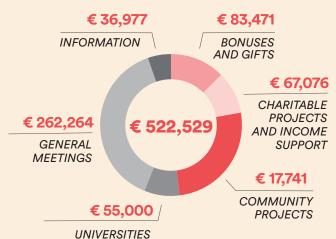
€ 227,583

SPORT

24%

**ACTIVITIES** FOR SHAREHOLDERS

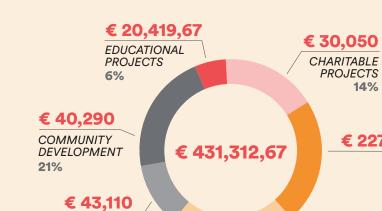
The main expenditure headings for social activities during 2019 can be classified as follows:





**HOURS OF TRAINING** 







# **Environmental** performance

AND SCHOLARSHIP

#### **PRODUCTS AND COMMUNITY LINKS**

25%

96%

PDO, PGI, ORGANIC, FAIR TRADE, MSC, LIBERA TERRA, EPD

**PURCHASES FROM ITALIAN SUPPLIERS** 



37% LOCAL **SUPPLIERS** 



# **INVESTMENTS**

In technologies to improve energy and environmental performances (Camst)

**OTHERS** 



2.9 million **Euros** 

€ 69,860

CULTURE

# COMBATING FOOD WASTE in partnership with Last Minute Market



**RECOVERING OVER 50,000 KG** OF FOOD AND MEALS HAS ENABLED US TO SAVE

154,847 kg di CO<sub>2</sub> Carbon Footprint

1,200 CAR JOURNEYS FROM MILAN TO NAPLES

## WATER SAVING



million litres + Recovery from food surpluses

20 million litres Low-impact kitchen

cleaning project



### FOOD QUALITY AND SAFETY



5,023 MICROBIOLOGICAL TESTS

ON FOOD SERVED

2,048

**INVESTIGATIONS** ON RAW MATERIALS 112

**AUDITS OF PREMISES** PERFORMED BY IN-HOUSE **AUDITORS** 



**CERTIFYING BODY** 



#### **CERTIFICATIONS**



Constant focus on the customer and their satisfaction ISO9001

Occupational health and safety protection OHSAS 18001 / ISO45001

All-embracing food safety ISO22005 / ISO22000 / ISO45001 / ORGANIC REG CE 834/2007

The ethical quality of our products and services \$A8000

Environmental protection ISO14001 / EMAS / ISO5001 / F-GAS Public procurement accreditation SOA

The figures provided refer to the 2019 financial statements